



INTERNAL VACANCY

Position: Assistant Technician

Vacancy Status: Open

Reference Number: 28_2025

SUMMARY OF POSITION

The Assistant Technician is responsible for installation of all cables, as well as testing and interpreting test results for installed cables.

- **Location:** Vereeniging
- **Line Manager:** Team Leader / Senior Team Leader
- **Status:** Permanent
- **Educational Requirements:** Minimum of Grade 12 or equivalent

ROLES & RESPONSIBILITIES

Installing Cables

- Identification of suitable cable routes on site (Planning)
- Accurate measurement of routes. (Limited cable wastage)
- Understand the plan as communicated by Team Leader (Vision)
- Understanding fibre optic cables, and the practises of correctly installing fibre optic cable. (Bend radius & figure 8)
- Cables marked and labelled correctly before they are installed.

Network Points

- Numbering and layout of network points is done logically.

Cable Routing

- Investigate cable routing on site (Reticulation)
- Measure cable routes
- Test to Level 1 specification

Looming and Lacing

- Basic understanding of the cable markings on the cable and their meaning. Copper & Fibre
- Cable looms are measured and cut accurately before they are installed.
- Lacing of looms on trays and in ceiling boards are done correctly.
- Spacing and tension of straps on looms are correct.
- Exposed cable looms on Wall Mount Cable Trays are correctly laced.
- Correctly lace and loom the Cabinet to the Patch Panel.

Skirting and Trunking

- Correct selection and use of hand tools. Measure and cut with hacksaw. Use of Set Square. Spirit level
- Neatness and cleanliness of finished installation. Filling and touch up where required. Installation wiped clean.

CONNECTING BUSINESS TO PURPOSE

ASI Connect ICS (Pty) Ltd | Reg No: 2004/010506/07

BRANCHES: Midrand, Cape Town, Durban, East London, Kathu, Middelburg, Port Elizabeth, Richards Bay, Rustenburg, Secunda, Vereeniging.

DIRECTORS: MJ Monakali, C Booysen, HM de Vries and A Govender (Non-Executive)



Terminations

- Clear understanding and identification of A & B Spec.
- Correct termination of wall outlets. Understanding the implications of incorrect termination practises.
- Cable skin distance, maintaining twists in pairs, cable pair nicks.
- Correct mounting of wall outlets. Use the correct fastening material for the surface you are mounting on.
- Wall Mount Cabinets are mounted securely and level.

Basic Testing and Fault Finding

- Basic tester reading, understanding the display. Identify a fault condition on the tester.
- Able to test installations to Level 1 specifications, basic wire map and length.
- Use of markings on the cable to locate faults.

Additional Duties and Responsibilities

- The installation environment is always kept as clean and tidy as possible (Respect the clients premises)
- The Company's property, tools and equipment is safeguarded at all times.
- General care and maintenance of PPE kit

Any other reasonable duties and responsibilities in line with your capabilities and at the request of your Superior.

JOB RESPONSIBILITIES

- Must have a minimum of Grade 11 or equivalent
- Must be able to read and interpret building/floor plans
- Must understand the correct wiring specifications for the relevant cabling systems
- Must be able to match joints on power skirting and trunking
- Must be able to understand and use the test equipment and interpret results on entry level testing
- Must have good verbal and written communication skills
- Must be able to understand and use hand tools and fastening materials
- Must have perfect colour vision as plans, wires and cables are colour coded
- Must be able to use both hands as well as have full range of motion in your hands and fingers
- Must be available to travel and work overtime if and when required

BEHAVIOURAL REQUIREMENTS

- Must be able to work independently as well as in a team
- Must consistently maintain a high level of integrity, honesty and reliability
- Must have exceptional attention to detail, be results and detail driven, and goal orientated
- Must have excellent organisational, planning, multitasking and administrative skills
- Must be able to prioritise jobs, perform under pressure and meet deadlines
- Must be logical, methodical and proficient
- Must be able to follow instructions
- Must be able to manage time efficiently and effectively
- Must be willing to take on new responsibilities and challenges
- Must have exceptional Customer service skills
- Must be dressed professionally at all times
- Must conduct him/herself in the appropriate manner and show respect towards the Company, Clients, Suppliers, Contractors and fellow employees
- Must have excellent interpersonal and communication skills

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Should you express interest in applying for this internal vacancy, please get prior approval from your Line Manager. Please forward a comprehensive curriculum vitae to liza.landman@asiconnect.co.za clearly quoting the vacancy title and vacancy reference number. The closing date for this vacancy is the 24 September 2025. For any enquiry with regard to this vacancy, please contact the Human Capital Team at hr@asiconnect.co.za

Should you not receive any correspondence within 2 weeks of the closing date, please consider your application unsuccessful. Shortlisted candidates will be contacted prior to the interview date and be informed of all the documentation they will have to forward or bring with to the interview.

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